

Job Application

LifePath is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state or federal law.

This application must be filled out completely in order for you to be considered for a job with LifePath. If you do not fully understand the questions and you need assistance, go to 28 Colvin Ave in Albany and a staff member will help you.

Please submit the completed application to Gary March, Executive Director via email: gmarch@lifepathny.org or mail 28 Colvin Ave, Albany, NY 12206.

Applicant Information

| | |
|--------------------------|----------------------|
| Your Name | Today's Date: |
| Your Address | |
| Your Phone Number | |
| Email Address | |
| Driver's License | |

Employment Position

Please check the position or positions you are interested in:

- ☐ full time only ☐ part time only ☐ I would take a full or a part time position
- ☐ MOW Driver/Food Aide (M-F varied hours 8:00AM & 6:00 PM, must have clean driver's license)
- ☐ Transportation Driver (varied hours, must have clean driver's license)
- ☐ Activities Coordinator (usually M-F, between the hours of 8.30 until 4:30)
- ☐ Kitchen Staff (usually M-F, 6:30 till 1:30, having a car is helpful but not necessary)
- ☐ Administrative Support Staff (usually M-F, between 8:30 and 4.30)
- ☐ Program Manager (usually M-F, between 8:30 and 5:00, having a car is highly desirable)
- ☐ Professional Position (usually M-F, between 8:30 and 5:00, having a car is necessary)
- ☐ Other please specify _____

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| How did you hear about this position? |
| If hired, on what date are you available to start |
| Do you have reliable transportation to and from work? <input type="checkbox"/> no <input type="checkbox"/> yes |

Personal Information

| | |
|--|--|
| Have you ever worked at LifePath (formerly known as Senior Services of Albany) before? <input type="checkbox"/> yes <input type="checkbox"/> no | |
| If yes, when | |
| Do you have any friends, relatives or acquaintances working for LifePath (formerly known as Senior Services of Albany)? <input type="checkbox"/> yes <input type="checkbox"/> no | |
| If yes, please state names and relationship: | |
| Are you 18 years or older <input type="checkbox"/> yes <input type="checkbox"/> no | Are you legally able to work in the US? <input type="checkbox"/> yes <input type="checkbox"/> no |
| Do you have any condition that would require job accommodations? <input type="checkbox"/> yes <input type="checkbox"/> no | |
| If yes, please describe accommodations required. * | |
| Have you ever been convicted of a criminal offense ?** <input type="checkbox"/> yes <input type="checkbox"/> no | |
| If yes, please state the nature of the crime(s), when and where. | |

* LifePath complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants to perform essential functions.

* * No applicant will be denied employment solely on the ground of conviction of a criminal offense. The date of the offense, the nature of the offense, the surrounding circumstances and the relevance of the offense to the position applies for may, however, be considered.

Job Skills and Qualifications

Please list the skills and qualifications you have for the position for which you are applying:

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Education and Training

High School

| Name | Location (city, state) | Year Graduated | Degree Earned |
|------|------------------------|----------------|---------------|
| | | | |

College/University

| Name | Location (city, state) | Year Graduated | Degree Earned |
|------|------------------------|----------------|---------------|
| | | | |
| | | | |
| | | | |

Vocational School /Specialized Training

| Name | Location (city, state) | Year Graduated | Degree Earned |
|------|------------------------|----------------|---------------|
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Military:

Are you a member of the Armed Services? ☐ yes ☐ no

If yes, what military skills do you possess that would be an asset for this position? _____

Previous Employment:

| | | | |
|-------------------|--------------------|--|--|
| Employer: | | Job Title: | |
| Employer Address: | | Supervisor Name and Phone Number: | |
| | | Can we contact him/her? <input type="checkbox"/> yes <input type="checkbox"/> no | |
| Dates Employed: | Reason for leaving | | |

| | | | |
|-------------------|--------------------|--|--|
| Employer: | | Job Title: | |
| Employer Address: | | Supervisor Name and Phone Number: | |
| | | Can we contact him/her? <input type="checkbox"/> yes <input type="checkbox"/> no | |
| Dates Employed: | Reason for leaving | | |

| | | | |
|-------------------|--------------------|--|--|
| Employer: | | Job Title: | |
| Employer Address: | | Supervisor Name and Phone Number: | |
| | | Can we contact him/her? <input type="checkbox"/> yes <input type="checkbox"/> no | |
| Dates Employed: | Reason for leaving | | |

References

Please provide 2 personal references

| Name | Email or phone number | Relationship |
|------|-----------------------|--------------|
| | | |
| | | |

Please provide 3 professional references

| Name | Email or phone number | Relationship |
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At-Will Employment

The relationship between you and LifePath is referred to as “employment at will”. This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice by you or LifePath. No representative of LifePath has the authority to enter into any agreement contrary to the foregoing “employee at will” relationship.

I certify that answers given herein are true and complete to the best of my knowledge. In the event of employment, I understand that false or misleading information given in my application or interview may result in withdrawal of an offer of employment, or if subsequent to employment, may result in dismissal.

I understand that this employment application is not to be construed as a guarantee of employment.

I authorize LifePath to check references with former employers (unless otherwise indicated) as well as the personal and professional references I have listed. I also authorize LifePath to check my personal information on the following sites: (1) Sex offender registry at the US Department of Justice National Sex Offenders Public Website (2) General Services Administration’s Federal Excluded Party List System (3) Office of Foreign Assets Control Sanctions (Terrorist) List (4) New York State Department of Corrections and Community Supervision Inmate Population and (5) Federal Bureau of Prisons Inmate Search.

Signature of Applicant

Date